



# Major Healthcare provider Healthcare Operational Transformation



Root cause analysis and automating with predictive model preparation.

Major Healthcare provider

## Executive Summary

We observed as part of analysis stage the client was spending on employee benefits higher than the industry standards, but still the employee turnover was high, and productivity was low. We

## Results, Return on Investment and Future Plans

- Provided comprehensive report with root cause analysis.
- Ranked the benefits in the order of highest to lowest impact on the employee.
- Provided a predictive model for alerting the behavior of critical employee so that the preventive action can be taken to avoid the separation of critical employee.

## How we Helped

- Benchmarking with the similar domains, with regards to employee turnover, employee benefits and financial remuneration, work life balance evaluation, work environment, ethnicity, and employee distribution.
- Employee sentiments analysis.
- Employee behavioral pattern.
- Trend analysis.